



Join our HR Team at Alfa!

Are you an experienced HR professional who enjoys to combine strategic thinking with hands-on HR work? At Alfa, our vision is to deliver sustainable global mobility for people and businesses, and our mission is to give peace of mind to people on the move. The position is based in Stockholm, Sweden.

Our values are simple: be transparent, add value, and show care for our customers, people, and the planet. We're now looking for an HR Manager to help drive our people agenda forward.

Reporting to the HR Director and as a member of the Division Leadership Team, you'll work closely with leaders across the business to support both people and business priorities, while helping shape and strengthen the HR agenda across the division.

About the role

As HR Manager, you will lead and coordinate HR activities across the division, acting as a trusted partner to managers and leaders on a wide range of HR matters.

Key responsibilities include:

- Partnering with managers on leadership, organizational and people-related topics
- Supporting workforce planning, organizational development and talent management
- Managing employee relations, employment law matters and union dialogue
- Leading and supporting organizational change initiatives
- Driving performance management, salary review and compensation processes
- Supporting recruitment, onboarding and offboarding activities
- Promoting a strong culture, employee engagement and healthy work environment
- Participating in HR projects and continuous improvement initiatives

The role supports operations across several Nordic countries, providing a broad and varied HR scope.

Who are you?

We believe you have several years of broad HR experience and that you enjoy working close to the business.

You likely have:

- A degree in HR, Business Administration or equivalent experience
 - Experience from an HR Business Partner, HR Manager or similar role
 - Strong knowledge of Swedish employment law and employee relations
 - Experience from supporting managers through organizational change and people matters
 - Excellent communication and stakeholder management skills
 - Fluent Swedish and English, both written and spoken
- Experience from Nordic or international organizations is an advantage.

Why join Alfa

This is an opportunity to take on a broad HR role with real impact across the business. You'll work closely with leaders, contribute to key business decisions, and support operations across four Nordic countries.

You'll enjoy a broad and varied role, working closely with leaders while contributing to both long-term people initiatives and day-to-day HR support.

Join us and help build an organization where people and business can succeed together!

How to apply

Please send your application to hr@alfamoving.com no later than **October 27th**. If you have questions about the role you are welcome to reach out to **Jenny Gustavsson Hallberg**, HR Consultant, by phone +46 (0)70-385 65 28.

You will become a member of a high-achieving and motivated multi-cultural team supporting our extensive internal operations network. We are fully committed to diversity, equity, inclusion, and belonging and foster an inclusive work environment where everyone's unique perspectives are valued and respected.